

GRI Guideline Table of Contents

No.	Indicators	Page
1. Strategy and Analysis		
1.1	Statement from the most senior decisionmaker of the organization about the relevance of sustainability to the organization and its strategy	5-6
1.2	Description of key impacts, risks, and opportunities	5-6, 11
2. Organizational Profile		
2.1-2.8	Organizational profile	3-4, web (Company Profile)
2.9	Significant changes during the reporting period regarding size, structure, or ownership	No major changes
2.10	Awards received in the reporting period	web (Awards from Outside Sources)
3. Report Parameters		
3.1-3.3	Report Outline	1
3.4	Contact point for questions regarding the report or its contents	1
3.5	Process for defining report content	1, 10
3.6-3.8	Boundaries and scope of the report	1, 3-4
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report	Data page
3.10-3.11	The reasons for and effects of restatements of information provided in earlier reports, as well as significant changes since the previous reporting period	Repetition of the previous report's content, no major changes
3.12	Table identifying the location of the Standard Disclosures in the report	42
3.13	Policy and current practice with regard to seeking external assurance for the report	1, 41
4. Governance, Commitments, and Engagement		
4.1-4.3	Outline of corporate governance	12
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body	12, 37
4.5-4.7	Corporate governance details	12
4.8	Internally developed statements of mission or values, codes of conduct, and principles	1, 12, web (Furukawa Electric Group Basic Policy on CSR)
4.9-4.10	Process whereby the highest governance body oversees the organization's identification and management of economic, environmental, and that body's process for evaluating social performance	12
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization	12-14
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses	26
4.13	Memberships in associations (such as industry associations) and/or national/international advocacy organizations	web (Biodiversity Preservation)
4.14-4.17	Stakeholder engagement	10-11, 33-34, 37
5. Performance Indicators		
Economic		
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, inkind, or pro bono engagement	39-40, web (CSR Awards)
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts	19, web (Environmental Accounting)
Environmental		
EN1	Materials used by weight or volume	21
EN3	Direct energy consumption by primary energy source	21
EN5	Energy saved due to conservation and efficiency improvements	25
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives	25
EN8	Total water withdrawal by source	21
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity	24
EN16	Total direct and indirect greenhouse gas emissions by weight	25
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	25
EN20	NO, SO, and other significant air emissions by type and weight	21
EN22	Total weight of waste by type and disposal method	25
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	23
EN29	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce	25
EN30	Total environmental protection expenditures and investments by type	19, web (Environmental Accounting)
Society		
Product		
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures	31-32
Labor		
LA1	Total workforce by employment type, employment contract, and region	3
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases	38
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	35
Human rights		
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained	15
Society		
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures	15
SO4	Actions taken in response to incidents of corruption	14-15
SO7	Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes	15