History of Furukawa Electric's CSR Activities

1972	Companywide Rules for Pollution Prevention formulated
1974	Environmental Control Department established
	Energy Conservation Team established
1989	Team for Reduction in Use of Specified CFCs established
1992	Anti-Monopoly Act Guidelines issued
1993	Basic Framework for Protecting the Global Environment formulated (Furukawa Electric's voluntary environmental preservation plan)
1996	Use of specified CFCs and trichloroethane discontinued
1997	Team for Promotion of Reduction in Industrial Waste established
1998	Furukawa Electric Basic Environmental Policy formulated
	Acquisition of ISO 14001 certification commenced
	Companywide Regulations for Pollution Prevention revised to create the Companywide Regulations for Environmental Management
2000	First Environmental Report published
2001	Environmental accounting started
	Zero-emissions activities commenced
2002	Anti-Monopoly Law manual published
2003	Furukawa Survival Plan announced
	Executive Officer System introduced
	Furukawa Electric Basic Environmental Policy revised
2004	Company system and chief officer system introduced
	Furukawa Electric Group Action Guidelines formulated
	Furukawa New Leaf established as a special subsidiary offering employment to people with disabilities
2005	Internal reporting system introduced and internal and external reporting desks established
	Compliance Handbook published
2006	Medium-term management plan Innovation 09 announced
	Report published under the revised title "Environmental and Social Report"
2007	CSR Division established
	Chief Social Responsibility Officer (CSRO) appointed
	Report published under the revised title "CSR Report"
	Corporate philosophy and corporate message of the Furukawa Electric Group formulated
2008	Furukawa Electric Basic Environmental Policy formulated
	Furukawa Electric Group Basic Policy on Social Contribution Activities formulated

2008	Furukawa Electric Basic Policy on Pandemic Influenza Preparedness formulated
	Compliance pledge introduced
	e-Friendly mark (environmentally harmonious product) certification system started
2009	Furukawa Electric Group Green Procurement Activity Guidelines published
	Basic Policy on BCM (Business Continuity Management) formulated
	Compliance awareness survey covering all employees conducted
	A CSR award newly established as a part of the Outstanding Affiliated Company Awards
2010	Medium-term management plan, New Frontier 2012, formulated
	CSR Deployment Guideline for Business Partners issued
	"Heart-to-heart communication between president and employees" and "Compliance Roundtables" initiated
	Compliance Months introduced
	Compliance awareness surveys for affiliated companies conducted
2011	Information security and personal information protection months introduced Furukawa Electric Group Basic Policy on CSR revised
	¥250 million donated for reconstruction support for the region affected by the Great East Japan Earthquake (Groupwide)
	Furukawa Electric Group CSR Code of Conduct revised, and Furukawa Electric Group Action Guidelines accordingly eliminated
	Competition Laws Compliance Guide published
2012	BCAO Award 2011, the "Award for Practical Excellence", received from the Business Continuity Advancement Organization (BCAO)
	Report name revised to Sustainability Report and issued
	Furukawa Electric Group Anti-Bribery Statement and Bribery Prevention Guide formulated
2013	Medium-term management plan, Furukawa G Plan 2015, announced
	Transitioned from company system and chief officer system to a system of strategic business units and head office divisions
	Administration & CSR Division inaugurated
2014	One domestic SBU conducted EICC audit
	Implementation of private sector training for public school teachers
	Jointly conducted employee awareness surveys with Group companies in Japan
	Published 2nd edition of competition law compliance guide (Japanese, English and Chinese common edition)
	Began compliance education for local employees of Chinese affiliate companies

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