

# History of Furukawa Electric's CSR Activities

|      |  |      |   |
|------|--|------|---|
| 1972 | Companywide Rules for Pollution Prevention formulated  | 2008 | Furukawa Electric Basic Policy on Pandemic Influenza Preparedness formulated  |
| 1974 | Environmental Control Department established<br>Energy Conservation Team established   |      | Compliance pledge introduced<br>e-Friendly mark (environmentally harmonious product) certification system started   |
| 1989 | Team for Reduction in Use of Specified CFCs established  | 2009 | Furukawa Electric Group Green Procurement Activity Guidelines published   |
| 1992 | Anti-Monopoly Act Guidelines issued  |      | Basic Policy on BCM (Business Continuity Management) formulated   |
| 1993 | Basic Framework for Protecting the Global Environment formulated (Furukawa Electric's voluntary environmental preservation plan)   |      | Compliance awareness survey covering all employees conducted  |
| 1996 | Use of specified CFCs and trichloroethane discontinued   |      | A CSR award newly established as a part of the Outstanding Affiliated Company Awards  |
| 1997 | Team for Promotion of Reduction in Industrial Waste established  | 2010 | Medium-term management plan, New Frontier 2012, formulated  |
| 1998 | Furukawa Electric Basic Environmental Policy formulated<br>Acquisition of ISO 14001 certification commenced<br>Companywide Regulations for Pollution Prevention revised to create the Companywide Regulations for Environmental Management |      | CSR Deployment Guideline for Business Partners issued   |
| 2000 | First Environmental Report published   |      | "Heart-to-heart communication between president and employees" and "Compliance Roundtables" initiated   |
| 2001 | Environmental accounting started<br>Zero-emissions activities commenced  |      | Compliance Months introduced  |
| 2002 | Anti-Monopoly Law manual published   |      | Compliance awareness surveys for affiliated companies conducted   |
| 2003 | Furukawa Survival Plan announced<br>Executive Officer System introduced<br>Furukawa Electric Basic Environmental Policy revised  | 2011 | Information security and personal information protection months introduced  |
| 2004 | Company system and chief officer system introduced<br>Furukawa Electric Group Action Guidelines formulated<br>Furukawa New Leaf established as a special subsidiary offering employment to people with disabilities                        |      | Furukawa Electric Group Basic Policy on CSR revised   |
| 2005 | Internal reporting system introduced and internal and external reporting desks established<br>Compliance Handbook published  |      | ¥250 million donated for reconstruction support for the region affected by the Great East Japan Earthquake (Groupwide)  |
| 2006 | Medium-term management plan Innovation 09 announced<br>Report published under the revised title "Environmental and Social Report"  |      | Furukawa Electric Group CSR Code of Conduct revised, and Furukawa Electric Group Action Guidelines accordingly eliminated   |
| 2007 | CSR Division established<br>Chief Social Responsibility Officer (CSRO) appointed<br>Report published under the revised title "CSR Report"<br>Corporate philosophy and corporate message of the Furukawa Electric Group formulated          |      | Competition Laws Compliance Guide published   |
| 2008 | Furukawa Electric Basic Environmental Policy formulated<br>Furukawa Electric Group Basic Policy on Social Contribution Activities formulated   | 2012 | BCAO Award 2011, the "Award for Practical Excellence", received from the Business Continuity Advancement Organization (BCAO)<br>Report name revised to Sustainability Report and issued |
|      |  |      | Furukawa Electric Group Anti-Bribery Statement and Bribery Prevention Guide formulated  |
|      |  | 2013 | Medium-term management plan, Furukawa G Plan 2015, announced  |
|      |  |      | Transitioned from company system and chief officer system to a system of strategic business units and head office divisions   |
|      |  |      | Administration & CSR Division inaugurated   |
|      |  | 2014 | One domestic SBU conducted EICC audit   |
|      |  |      | Implementation of private sector training for public school teachers  |
|      |  |      | Jointly conducted employee awareness surveys with Group companies in Japan  |
|      |  |      | Published 2 <sup>nd</sup> edition of competition law compliance guide (Japanese, English and Chinese common edition)  |
|      |  |      | Began compliance education for local employees of Chinese affiliate companies   |

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