



2. As of April 1, 2021

(1) New Corporate Vice Presidents

Name	New Position and Duties	Current Position and Duties
Eiichi Nishimura	Corporate Vice President (Duties remain unchanged)	General Manager, Power Cable Division, Energy Infrastructure Division
Toshihiko Ota	Corporate Vice President (Duties remain unchanged)	General Manager, FITEL Products Division, Communications Solutions Division
Takashi Yamamoto	Corporate Vice President, General Manager, Copper & High Performance Material Products Division, Electronics Component Material Division and General Manager, Kaizen Promotion Department, Electronics Component Material Division	General Manager, Copper & High Performance Material Products Division, Electronics Component Material Division
Mami Masuda	Corporate Vice President General Manager, Investor Relations Department, Finance & Global Management Division and General Manager, Public Relations Department, Business Basis Transformation Division	General Manager, Investor & Public Relations Department, Finance & Global Management Division

(2) Promotion

Name	New Position and Duties	Current Position and Duties
Akihiro Fukunaga	Director and Corporate Senior Vice President (Duties remain unchanged)	Director and Corporate Vice President General Manager, Finance & Global Management Division

(3) Change of Duties

Name	New Position and Duties	Current Position and Duties
Hiroyuki Ogiwara	Representative Director and Corporate Senior Executive Vice President General Manager, Corporate Strategy & Direction Division	Representative Director and Corporate Senior Executive Vice President Chief of Transformation Division
Satoshi Miyamoto	Director and Corporate Senior Vice President General Manager, Business Basis Transformation Division	Director and Corporate Senior Vice President General Manager, Administration & CSR Division
Masako Tanaka	Corporate Vice President Deputy General Manager, Business Basis Transformation Division	Corporate Vice President Deputy General Manager, Strategy Division and General Manager, Human Resources Department, Strategy Division
Takashi Fukuda	Corporate Vice President General Manager, ICT Strategy Planning Department, Business Basis Transformation Division	Corporate Vice President General Manager, ICT Strategy Planning Department, Strategy Division
Teruyoshi Uchida	Corporate Vice President General Manager, MONOZUKURI Innovation Division	Corporate Vice President General Manager, Planning & Administration Department, MONOZUKURI Innovation Division

Michihiro Shimada	Corporate Vice President General Manager, Incubator Department, Research & Development Division	Corporate Vice President General Manager, Future Infrastructure Technology Center, Research & Development Division
Toshio Yanagi	Corporate Vice President General Manager, Risk Management Division	Corporate Vice President General Manager, Copper Foil Division, Functional Products Division
Hideya Moridaira	Corporate Vice President General Manager, Communications Solutions Division and General Manager, Optical Fiber and Cable Products Division, Communications Solutions Division	Corporate Vice President General Manager, Optical Fiber and Cable Products Division, Communications Solutions Division
Yoshio Masutani	Corporate Vice President Deputy General Manager, Corporate Strategy & Direction Division General Manager, Social Design & New Business Development Department, Corporate Strategy & Direction Division and General Manager, OneF Mobility Business Development Team, Corporate Strategy & Direction Division	Corporate Vice President General Manager, Marketing Initiatives & Business Development Department, Global Marketing Sales Division

### 3. As of June 24, 2021

#### (1) Directors and Audit & Supervisory Board Member Scheduled to Retire

Name	Position after Retirement	Position before Retirement
Sumitaka Fujita	—	Director (outside)
Akira Nakamoto	—	Director (outside)
Ken Maki	—	Director
Takashi Tsukamoto	Director (outside)	Audit & Supervisory Board Member (outside)

#### (2) Candidates for New Director and Audit & Supervisory Board Member Appointments

Name	New Position	Position prior to Appointment
Takashi Tsukamoto	Director (outside)	Audit & Supervisory Board Member (outside)
Tamotsu Saito	Director (outside)	—
Takao Shiomi	Audit & Supervisory Board Member (outside)	—

#### 4. Organizational Revisions as of April 1, 2021

- (1) Rename the Transformation Division to the “Corporate Strategy & Direction Division”.
- (2) Newly establish the “Social Design & New Business Development Department” within the Corporate Strategy & Direction Division.
- (3) Rename the Strategy Division to the “Business Basis Transformation Division”.
- (4) Transfer the OneF Automotive Business Development Team positioned within the Strategy Division to the Corporate Strategy & Direction Division and rename it the “OneF Mobility Business Development Team”.
- (5) Rename the Administration & CSR Division to the “Risk Management Division”.
- (6) Rename the Investor & Public Relations Department within the Finance & Global Management Division to the “Investor Relations Department”, and newly establish the “Public Relations Department” within the Business Basis Transformation Division.
- (7) Newly establish the “Incubator Department” within the Research & Development Division.

## Profile of the Newly Appointed Corporate Vice Presidents

### Eiichi Nishimura

Born on June 19, 1961	59 years old	From Aomori Prefecture
1984	March	Graduated from Department of Mechanical Engineering, Ibaraki University
1984	April	Entered Furukawa Electric Co., Ltd.
2009	January	Manager, Power Cable Equipment Manufacturing Department, Power Cable Division, VISCAS Corporation
2013	August	Manager, Engineering Department, Power Cable Division, VISCAS Corporation
2014	July	Deputy General Manager, Power Cable Division, Power Cable Headquarters and Manager, Power Cable Manufacturing Department, VISCAS Corporation
2015	June	Corporate Vice President, Deputy General Manager, Power Cable Headquarters and Manager, Power Cable Manufacturing Department, VISCAS Corporation
2016	October	Manager, Power Cable Manufacturing Department, Power Cable Department, Power Cable Division, Energy Infrastructure Division
2017	April	General Manager, Power Cable Division, Energy Infrastructure Division (to date)

#### ◆Reason for Appointment

Since joining the company, Eiichi Nishimura has been involved in development and production technology in the power cable business, and during his time at VISCAS Corporation, a joint venture with Fujikura Ltd., he worked to integrate differing corporate cultures and promote transformation. Following the transfer of the underground and submarine power cable businesses from VISCAS Corporation, he has greatly contributed to achieving profitability in these businesses as General Manager of the Power Cable Division. This background and his continued strong leadership make him a well-qualified candidate for achieving steady growth in the power cable business.

### Toshihiko Ota

Born on November 2, 1962	58 years old	From Gifu Prefecture
1985	March	Graduated from Department of Physics, Faculty of Science, Shinshu University
1985	April	Entered Furukawa Electric Co., Ltd.
1993	March	Fitel Photomatrix Inc.
2010	June	Manager, FITEL Overseas Business Development Department, Global Business Solutions, Telecommunications Company
2011	April	Manager, Engineering Department, FITEL Products Division, Telecommunications Company
2013	April	Manager, Secretary's Office, Strategy Division
2015	April	General Manager, Optical Fiber and Cable Products Division, Communications Solutions Division and Manager, Global Business Strategy Office, Planning & Administration Division, Communications Solutions Division
2017	April	General Manager, FITEL Products Division, Communications Solutions Division (to date)

◆Reason for Appointment

During his career mainly in the Research & Development Division and telecommunications business, Toshihiko Ota showed outstanding leadership when handling customers following the flooding in Thailand in 2011, and he has experience overcoming crises. Directed at achieving superiority in the fiber laser market, he simultaneously advanced collaborations with multiple customers and partners and realized results. This experience along with his strong personal network and outstanding ability to take action and follow through make him a well-qualified candidate for achieving new developments in the fiber laser business.

Takashi Yamamoto

Born on May 9, 1963    57 years old    From Nara Prefecture

1986	March	Graduated from Metallic Materials Science Department, Faculty of Engineering, Kyoto University
1986	April	Entered Furukawa Electric Co., Ltd.
2011	July	Manager, Manufacturing Department, Copper Tube Division, Metals Company
2013	April	Manager, Manufacturing Department, Copper Tube Division
2014	February	Dispatched to Furukawa Metal (Thailand) Public Co., Ltd.
2016	April	President, Furukawa Metal (Thailand) Public Co., Ltd.
2018	April	Manager, Kaizen Promotion Department, Electronics Component Material Division
2019	April	General Manager, Copper & High Performance Material Products Division, Electronics & Automotive Systems Division
2020	April	General Manager, Copper & High Performance Material Products Division, Electronics Component Material Division (to date)

◆Reason for Appointment

In addition to playing a leading role in the structural reforms to the copper tube business, Takashi Yamamoto has overseas management experience as the president of the copper tube subsidiary in Thailand. Since being appointed general manager of the Copper & High Performance Material Products Division, he has maintained a strong mindset for innovation and steadily improved the bottom line despite the challenging business environment. His background and strong leadership make him a well-qualified candidate for further strengthening the business.

## Mami Masuda

Born on January 25, 1964      57 years old      From Kanagawa Prefecture

1986	March	Graduated from Department of Economics, Faculty of Economics, Gakushuin University
1986	April	Entered Matsushita Battery Industrial Co., Ltd. (currently Panasonic Corporation)
2002	January	Investor Relations Planning Team, Finance & Investor Relations Group, Matsushita Electric Industrial Co., Ltd. (currently Panasonic Corporation)
2005	August	Disclosure & Investor Relations Office, Panasonic Corporation
2015	July	Entered Furukawa Electric Co., Ltd. Deputy General Manager, Investor & Public Relations Department, Finance & Procurement Division
2015	November	General Manager, Investor & Public Relations Department, Finance & Procurement Division
2019	April	General Manager, Investor & Public Relations Department, Finance & Global Management Division (to date)

### ◆Reason for Appointment

When joining the company in 2015 as an IR expert, Mami Masuda brought with her extensive experience and expert knowledge of IR gained during her years working at a major electrical appliance manufacturer. She has obtained a high level of trust from inside and outside the company and greatly contributed to strengthening the investor and public relations function at Furukawa Electric. Her awareness of the evolving market trends and desire to further evolve IR and IR related functions make her a well-qualified candidate for achieving further transformations through unique perspectives and ideas.

## Profile of Newly Appointed Director Candidates

### Takashi Tsukamoto

Born on August 2, 1950      70 years old      From Tokyo

1974	March	Graduated from Faculty of Law, Kyoto University
1974	April	Joined The Dai-Ichi Kangyo Bank., Ltd. (currently Mizuho Bank, Ltd.)
2002	April	Executive Officer / General Manager of Human Resources Division of Mizuho Corporate Bank, Ltd. (currently Mizuho Bank, Ltd.)
2003	March	Managing Executive Officer / Head of Risk Management Group and Head of Human Resources Group of Mizuho Financial Group, Inc.
2004	April	Managing Executive Officer / Head of Europe, Middle East and Africa of Mizuho Corporate Bank, Ltd.
2006	March	Managing Director / Chief Strategy Officer and Chief Financial Officer of Mizuho Corporate Bank, Ltd.
2007	April	Deputy President of Mizuho Corporate Bank, Ltd.
2008	April	Deputy President-Executive Officer / Head of Financial Control and Accounting Group of Mizuho Financial Group, Inc.
2008	June	Deputy President / Head of Financial Control and Accounting Group of Mizuho Financial Group, Inc.
2009	April	President & CEO of Mizuho Financial Group, Inc.
2011	June	Chairman of Mizuho Financial Group, Inc. and President & CEO of Mizuho Bank, Ltd.
2013	July	Chairman of Mizuho Financial Group, Inc. and Chairman of Mizuho Bank, Ltd.
2013	November	Chairman of Mizuho Financial Group, Inc.
2014	April	Senior Advisor of Mizuho Financial Group
2017	April	Honorary Advisor of Mizuho Financial Group (to date)
2017	June	Audit & Supervisory Board Member (outside), Furukawa Electric Co., Ltd. (to date)

#### ◆Reason for Nomination

Takashi Tsukamoto possesses extensive knowledge and experience as the head of a financial institution. Since 2017, he has contributed to supervising the group through active participation as an outside auditor from the perspectives of managing group management and risk management regarding financial policy, and following the expiration of his term as Audit & Supervisory Board Member, he is a well-qualified candidate for providing beneficial recommendations and advice and supervising management from the new perspective of outside Director.

### Tamotsu Saito

Born on July 13, 1952      68 years old      From Yamagata Prefecture

1975	March	Graduated from Faculty of Engineering, Tokyo University
1975	April	Joined Ishikawajima-Harima Heavy Industries Co., Ltd. (currently IHI)
2004	July	General Manager, Planning & Control Department, Aero-Engine & Space Operations
2006	June	Executive Officer, Vice-President, Aero-Engine & Space Operations
2008	January	Executive Officer, President of Aero-Engine & Space Operations
2008	April	Board Director, Executive Officer, President of Aero-Engine & Space Operations



2009	April	Board Director, Managing Executive Officer, President of Aero-Engine & Space Operations
2011	April	Executive Vice President
2012	April	President and Chief Executive Officer
2016	April	Chairman of the Board and Chief Executive Officer
2017	April	Chairman of the Board
2020	June	Senior Counselor, IHI Corporation (to date)

◆Reason for Nomination

Tamotsu Saito has served as chief executive officer, president and chairman of a major heavy industries manufacturer, as well as in positions beyond the traditional scope of the industry, and he has deep knowledge and experience in all aspects of corporate management. These backgrounds make him a well-qualified candidate for providing advice and recommendations and supervising management from an independent perspective.

Profile of Newly Appointed Audit & Supervisory Board Member Candidate

Takao Shiomi

Born on November 25, 1952      68 years old      From Osaka

1975	March	Graduated from Faculty of Economics, Kobe University
1975	April	Joined ITOCHU Corporation
2000	April	General Manager, Automobile Business Strategy Department
2001	February	General Manager, Planning & Administration Department, Finance, Insurance, Construction, Realty & Logistics Company
2004	June	Executive Officer, Chief Operating Officer, Logistics Division
2005	April	Executive Officer, Chief Operating Officer, Financial Business Division
2006	June	Managing Director, President, Finance, Insurance, Construction, Realty & Logistics Company
2008	June	Executive Vice President, Orient Corporation
2012	June	Member of the Board, Managing Executive Officer, President, Machinery Company, ITOCHU Corporation
2014	June	Member of the Board, Senior Managing Executive Officer, President, Machinery Company, ITOCHU Corporation
2016	June	Executive Vice President, ISUZU Motors Limited
2018	August	President, ITOCHU Union Pension Fund (to date)

◆Reason for Nomination

Takao Shiomi has management experience at a major general trading company, financial institution and manufacturer, and his extensive experience and deep knowledge regarding all aspects of corporate management, including finance and accounting, make him a well-qualified candidate for pointing out issues and making recommendations regarding the status of risk management and other management decisions.