



March 10, 2022

Name of Company Furukawa Electric Co., Ltd.  
 Name of Representative Keiichi Kobayashi, President  
 (Code: 5801 First Section of the Tokyo Stock Exchange)  
 Contact Mami Masuda,  
 Corporate Vice President and General Manager of  
 Investor Relations Dept., Finance & Global Management  
 Division  
 (TEL +81-3-6281-8540)

Notice of Transfer of Executives and New Duties

At the meeting of the Board of Directors held on March 10, 2022, a decision was made on the transfer of executives and new duties, and a tentative decision was made on the transfer of several Directors and an Audit & Supervisory Board Member. We hereby inform you of the details together with the revised organizational structure as of April 1, 2022.

1. As of March 31, 2022

Retiring Corporate Vice Presidents

Name	New Position (from April 1)	Current Position and Duties
Osamu Kuroda	Director Adviser, Furukawa Battery Co., Ltd.	Director and Corporate Senior Vice President General Manager, Global Marketing Sales Division
Tetsuro Ijichi	President, Furukawa Research, Inc.	Corporate Senior Vice President General Manager, Research & Development Division
Masako Tanaka	Adviser, Strategy Division	Corporate Vice President Deputy General Manager, Business Basis Transformation Division
Masao Terauchi	Adviser, Electronics Component Material Division	Corporate Vice President General Manager, Electronics Component Material Division
Takashi Fukuda	Adviser, Strategy Division	Corporate Vice President General Manager, ICT Strategy Planning Department, Business Basis Transformation Division
Kiyotoshi Nagai	Vice President, Okano Cable Co., Ltd.	Corporate Vice President Executive Vice President, OFS Fitel, LLC and Deputy General Manager, Communications Solutions Division

2. As of April 1, 2022

(1) New Corporate Vice Presidents

Name	New Position and Duties	Current Position and Duties
Kazunori Saka	Corporate Vice President Deputy General Manager, Global Marketing Sales Division; and General Manager, Sales Department, Global Marketing Sales Division	General Manager, Infrastructure Sales Department, Global Marketing Sales Division
Akira Fujisaki	Corporate Vice President General Manager, Research & Development Division; and Deputy General Manager, Next Generation Photonics Business Innovation Project	Deputy General Manager, Research & Development Division Fellow, Telecommunications & Energy Laboratories, Research & Development Division and Director, Telecommunications & Energy Laboratories, Research & Development Division
Katashi Hanaya	Corporate Vice President General Manager, Business Transformation Team	General Manager, Business Transformation Team, Corporate Strategy & Direction Division
Shozo Yano	Corporate Vice President (Duties remain unchanged)	General Manager, AT & Functional Plastics Division, Functional Products Division
Takaaki Sugii	Corporate Vice President Deputy General Manager, Strategy Division	Deputy General Manager, Corporate Strategy & Direction Division and General Manager, Headquarters Transformation Team, Corporate Strategy & Direction Division

(2) New Senior Fellows

Name	New Position and Duties	Current Position and Duties
Michio Okubo	Senior Fellow (Duties remain unchanged)	General Manager, Intellectual Property Department, Research & Development Division
Hiroshi Ohashi	Senior Fellow Deputy General Manager, Next Generation Photonics Business Innovation Project	General Manager, Technology Division, Furukawa Fitel Optical Device Co., Ltd. and Fellow, FITEL Products Division, Communications Solutions Division

(3) Promotions

Name	New Position and Duties	Current Position and Duties
Satoshi Miyamoto	Director and Corporate Executive Vice President General Manager, Strategy Division	Director and Corporate Senior Vice President General Manager, Business Basis Transformation Division
Hideya Moridaira	Corporate Senior Vice President (Duties remain unchanged)	Corporate Vice President General Manager, Communications Solutions Division
Yoshio Masutani	Corporate Senior Vice President General Manager, Global Marketing Sales Division	Corporate Vice President Deputy General Manager, Corporate Strategy & Direction Division General Manager, Social Design & New Business Development Department, Corporate Strategy & Direction

		Division and General Manager, OneF Mobility Business Development Team, Corporate Strategy & Direction Division
--	--	--

(4) Change of Duties

Name	New Position and Duties	Current Position and Duties
Hiroyuki Ogiwara	Director and Corporate Senior Executive Vice President	Representative Director and Corporate Senior Executive Vice President General Manager, Corporate Strategy & Direction Division
Akihiro Fukunaga	Director and Corporate Senior Vice President General Manager, Finance & Accounting Division	Director and Corporate Senior Vice President General Manager, Finance & Global Management Division
Takamitsu Kozuka	Corporate Executive Vice President General Manager, Energy Infrastructure Division and President, Furukawa Electric Industrial Cable Co., Ltd.	Corporate Executive Vice President General Manager, Energy Infrastructure Division
Jun Goto	Corporate Vice President Managing Director, Furukawa (Thailand) Co., Ltd. Director and President, Furukawa Shanghai Ltd. (FSL) Director and President, Furukawa Electric Hong Kong Ltd. (FEHK) and Director and President, Furukawa Electric Trading SZ Ltd. (FTSZ)	Corporate Vice President Managing Director, Furukawa (Thailand) Co., Ltd. Deputy General Manager, Global Marketing Sales Division Director and President, Furukawa Shanghai Ltd. (FSL) Director and President, Furukawa Electric Hong Kong Ltd. (FEHK) and Director and President, Furukawa Electric Trading SZ Ltd. (FTSZ)
Keiichiro Urakami	Corporate Vice President General Manager, Chubu Branch, Global Marketing Sales Division	Corporate Vice President General Manager, Chubu Branch, Global Marketing Sales Division General Manager, Electronics Sales Department, Global Marketing Sales Division
Toshihiko Ota	Corporate Vice President General Manager, Next Generation Photonics Business Innovation Project	Corporate Vice President General Manager, FITEL Products Division, Communications Solutions Division
Takashi Yamamoto	Corporate Vice President General Manager, Electronics Component Material Division and General Manager, Copper & High Performance Material Products Division, Electronics Component Material Division	Corporate Vice President General Manager, Copper & High Performance Material Products Division, Electronics Component Material Division
Mami Masuda	Corporate Vice President General Manager, Investor Relations Department, Finance & Accounting Division and General Manager, Public Relations Department, Strategy Division	Corporate Vice President General Manager, Investor Relations Department, Finance & Global Management Division and General Manager, Public Relations Department, Business Basis Transformation Division

3. As of June 23, 2022

(1) Directors and Audit & Supervisory Board Member Scheduled to Retire

Name	Position After Retirement	Position Before Retirement
Hiroyuki Ogiwara	Corporate Senior Executive Vice President	Director and Corporate Senior Executive Vice President
Osamu Kuroda	—	Director
Takahiro Kashiwagi	Part-time adviser	Audit & Supervisory Board Member

(2) Candidates for New Director and Audit & Supervisory Board Member

Name	New Position	Positions and Duties Prior to Appointment
Hideya Moridaira	Director and Corporate Senior Vice President (Duties remain unchanged from those as of April 1, 2022)	(Positions and Duties through March 31, 2022) Corporate Vice President General Manager, Communications Solutions Division (Positions and Duties from April 1, 2022) Corporate Senior Vice President General Manager, Communications Solutions Division
Yoshio Masutani	Director and Corporate Senior Vice President (Duties remain unchanged from those as of April 1, 2022)	(Positions and Duties through March 31, 2022) Corporate Vice President Deputy General Manager, Corporate Strategy & Direction Division General Manager, Social Design & New Business Development Department, Corporate Strategy & Direction Division and General Manager, OneF Mobility Business Development Team, Corporate Strategy & Direction Division (Positions and Duties from April 1, 2022) Corporate Senior Vice President General Manager, Global Marketing Sales Division
Masao Terauchi	Audit & Supervisory Board Member	(Positions and Duties through March 31, 2022) Corporate Vice President General Manager, Electronics Component Material Division (Position from April 1, 2022) Adviser, Electronics Component Material Division

#### 4. Organizational Revisions as of April 1, 2022

- (1) Newly establish the “Next Generation Photonics Business Innovation Project” reporting directly to the president.
- (2) Rename the Business Basis Transformation Division to the Strategy Division.
- (3) Transfer the Business Transformation Team in the Corporate Strategy & Direction Division to directly under the president.
- (4) Integrate the OneF Mobility Business Development Team into Social Design & New Business Development Department in the Corporate Strategy & Direction Division and transfer it to the Global Marketing Sales Division.
- (5) Transfer the Corporate Planning Department in the Corporate Strategy & Direction Division to the Strategy Division.
- (6) Abolish the Corporate Strategy & Direction Division.
- (7) Rename the Finance and Global Management Division to the Finance & Accounting Division.

## Profile of Newly Appointed Corporate Vice Presidents

### Kazunori Saka

Born on March 25, 1964    57 years old    From Hokkaido Prefecture

1986	March	Graduated from Faculty of Law, Meiji University
1986	April	Entered Furukawa Electric Co. Ltd.
2009	April	General Manager, Electrical Equipment Sales Department, Telecommunications Company
2012	April	General Manager, Telecommunications & Industry Sales Department, Telecommunications Company
2013	April	General Manager, Electrical Equipment Sales Department, Electronic Components & Electronics Sales Department, Sales & Marketing Division
2013	October	General Manager, Telecommunications & Energy Sales Department, Sales Management Department for Ecology & Infrastructure, Sales & Marketing Division
2016	December	General Manager, Telecommunications Infrastructure Department, Infrastructure Sales Department, Global Marketing Sales Division
2017	April	General Manager, Kyushu Branch Office, Global Marketing Sales Division
2020	April	General Manager, Infrastructure Sales Department, Global Marketing Sales Division (to date)

#### ◆ Reason for appointment

Kazunori Saka has spent most of his career involved in sales. After gaining broad sales experience, including in the telecommunications and electronics businesses, he has worked as General Manager of the Kyushu Branch Office and General Manager of the Infrastructure Sales Department. His strong customer proposal capability and ability to establish relationships based on trust make him well-qualified to show further leadership as a key member of the Global Marketing Sales Division.

### Akira Fujisaki

Born on January 31, 1964    58 years old    From Tokyo

1987	March	Graduated from Department of Electrical Engineering, Faculty of Science and Engineering, Waseda University
1987	April	Entered Furukawa Electric Co., Ltd.
2000	April	Applications Engineering Manager, FITEL Technologies, Inc.
2003	April	Applications Engineering Manager, Furukawa America Inc.
2014	March	Manager, New Business Development Office, Strategy Division, Furukawa Electric Co., Ltd.
2016	April	Manager, Industrial Laser Systems Department, New Business Development Department, Strategy Division, Furukawa Electric Co., Ltd.
2016	July	Chief Engineer, OFS Fitel LLC and Manager, Industrial Laser Systems Department, New Business Development Department, Strategy Division, Furukawa Electric Co., Ltd.
2018	September	General Manager, Telecommunications & Energy Laboratories, Research & Development Division, Furukawa Electric Co., Ltd.

2020	March	and Manager, Telecommunications & Energy Laboratories, Research & Development Division, Furukawa Electric Co., Ltd. Fellow, Telecommunications & Energy Laboratories, Research & Development Division and General Manager, Telecommunications & Energy Laboratories, Research & Development Division
2021	June	Deputy General Manager, Research & Development Division Fellow, Telecommunications & Energy Laboratories, Research & Development Division and General Manager, Telecommunications & Energy Laboratories, Research & Development Division (to date)

◆ Reason for appointment

Akira Fujisaki has spent most of his career involved in the research and development of optical communications. Along with leading the development of revolutionary products including Erbium Doped Fiber Amplifiers (EDFA) and fiber lasers, his expert knowledge is highly regarded both inside and outside of the company. In addition to his expert knowledge, he has extensive overseas experience, including technical sales experience in the United States and a temporary assignment at a telecommunications subsidiary in the United States. His knowledge and experience make him well-qualified to further strengthen the research and development function from a global perspective.

Katashi Hanaya

Born on April 4, 1967    54 years old    From Okayama Prefecture

1990	March	Graduated from School of Economics, Ritsumeikan University
1990	April	Entered Furukawa Electric Co., Ltd.
2005	December	Vice Sales Manager, Furukawa Metal (Thailand) Public Co., Ltd.
2015	April	Senior Manager, Planning Unit, Copper Tube Division, Furukawa Electric Co., Ltd.
2016	April	Manager, Corporate Planning Department, Strategy Division and Secretary Office, Strategy Division
2018	April	General Manager, Strategy Promotion Office, Corporate Planning Department, Strategy Division
2018	December	Deputy General Manager, Transformation Team
2019	April	General Manager, Transformation Team, Transformation Division
2019	May	General Manager, Business Transformation Team, Transformation Division
2021	April	General Manager, Business Transformation Team, Corporate Strategy & Direction Division (to date)

◆ Reason for appointment

After gaining experience in production control and sales, Katashi Hanaya was tasked with extremely difficult missions including rehabilitating the copper tube subsidiary in Thailand, rebuilding the copper tube business and negotiating an alliance. Since 2019, he has been a core member in the activities for strengthening the earnings and organization's ability to execute across the group. His strong determination and ability to achieve new breakthroughs make him well-qualified to realize further transformation of Furukawa Electric Group.

## Shozo Yano

Born on May 14, 1965    56 years old    From Miyazaki Prefecture

1991	March	Completed Industrial Chemistry, Graduate School of Science and Technology, Tokyo University of Science
1991	April	Entered Furukawa Electric Co., Ltd.
2012	April	General Manager, AT Hiratsuka Production Department, AT Products Department, Industrial Equipment Division, Energy & Industrial Equipment Company
2013	April	General Manager, Hiratsuka Production Department, AT Products Department, Functional Plastics Division
2014	March	General Manager, Technical Support & Sales Department, AT Products Department, Functional Plastics Division
2015	May	General Manager, AT Products Department, Functional Plastics Division and General Manager, Technical Support & Sales Department, AT Products Department, Functional Plastics Division
2016	April	General Manager, AT Technical Support & Sales Department, AT & Functional Plastics Division
2019	April	General Manager, AT Business Development Department, AT & Functional Plastics Division, Functional Products Division
2020	April	General Manager, AT & Functional Plastics Division, Functional Products Division (to date)

### ◆ Reason for appointment

After acquiring broad experience within the value chain, including development, manufacturing and sales, Shozo Yano is currently heading the AT & Functional Plastics Division. While valuing hypothetical thinking, he places importance on teamwork, and utilizing his leadership abilities that enable him to involve others, he is well-qualified to take business strategy development to a higher level.



## Takaaki Sugii

Born on November 3, 1963      58 years old      From Tokyo

1989	March	Completed Master's Program at the Department of Medicine, Graduate School of Medical Research, Osaka University
1989	April	Entered Andersen Consulting (currently Accenture Japan Ltd.)
1994	September	Manager, Change Management Competence Group, Andersen Consulting
1997	September	Senior Manager, Communication High-tech Industry Department, Andersen Consulting
2003	September	Partner, Management Consulting & Integrated Markets Department, Accenture Japan Ltd.
2009	September	Entered Asurion Japan K.K. Head of Corporate Strategy Office
2011	September	Senior Director, Supply Chain Management Department Head of Strategic Planning and Head of Repair & Procurement Management, Asurion Japan K.K.
2016	September	Senior Director, Corporate Strategy Department Head of Strategic Planning office, Asurion Japan K.K.
2019	March	Entered Furukawa Electric Co., Ltd.
2019	April	Deputy General Manager, Transformation Division
2021	April	Deputy General Manager, Corporate Strategy & Direction Division and General Manager, Headquarters Transformation Team, Corporate Strategy & Direction Division (to date)

### ◆ Reason for appointment

After gaining experience at a consulting firm and foreign company, Takaaki Sugii joined Furukawa Electric Co., Ltd. in 2019. While utilizing the extensive experience acquired at his previous employment within the activities for strengthening the earnings and organization's ability to execute across the group and to transform the group, he has led the efforts to structure the business issues from a companywide perspective and develop effective measures for those issues. His deep knowledge particularly in the ICT field makes him well-qualified to strengthen DX from a companywide perspective going forward.

## Profile of Newly Appointed Senior Fellows

### Michio Okubo

Born on February 15, 1962      60 years old      From Tokushima Prefecture

1986	March	Completed Mechanical Engineering Program, Graduate School of Engineering, Nagoya University
1986	April	Entered Furukawa Electric Co., Ltd.
2010	December	Director, Nanotechnology Center, Yokohama Laboratory, Research & Development Division
2014	November	General Manager, New Material Research Department, Advanced Technology Laboratory, Research & Development Division
2016	September	General Manager, Advanced Technology Department, Advanced Technology Laboratory, Research & Development Division
2017	April	General Manager, Intellectual Property Department, Research & Development Division (to date)

#### ◆ Reason for appointment

Michio Ohkubo has spent most of his career in the development of optical devices. He has served as Director of the Nanotechnology Center from 2010 and General Manager of the Intellectual Property Department from 2017. Combining his extensive development knowledge and advanced expertise in the IP landscape, he is playing a central role in actively utilizing the patented and unpatented intellectual property of Furukawa Electric and other companies for the business and management strategies. As a Senior Fellow, he will lift utilization of the group's intellectual property to a higher level.

### Hiromi Ohashi

Born on May 28, 1961      60 years old      From Tokyo

1985	March	Graduated from Department of Applied Physics, Faculty of Science and Engineering, Waseda University
1985	April	Enrolled in Department of Electrical Engineering, Electronics and Applied Physics, Tokyo Institute of Technology
1987	March	Graduated from Electronics and Applied Physics Course, Tokyo Institute of Technology
1987	April	Entered Nippon Telegraph and Telephone Corporation
2007	March	Completed Doctoral Program, Department of Electrical Engineering, Tokyo Institute of Technology (graduate program for working adults)
2014	July	Entered NTT Electronics Corporation
2017	April	Assigned to a position at Furukawa Fitel Optical Device Co., Ltd.
2019	April	Entered Furukawa Electric Co., Ltd. General Manager, Technology Division, Furukawa Fitel Optical Device Co., Ltd.
2020	March	Fellow, FITELE Products Division, Communications Solutions Division, Furukawa Electric Co., Ltd. and General Manager, Technology Division, Furukawa Fitel Optical Device Co., Ltd. (to date)

#### ◆ Reason for appointment

Her high level of expertise in semiconductor devices for optical communications based on fundamental research into optical physics has been pronounced from her time at NTT Electronics

Corporation. Her achievements are well-known both inside and outside of the company, and she has also served as a member of the Science Council of Japan and President of Electronics Society, The Institute of Electronics, Information and Communication Engineers. Since joining the company in 2019, she continues to excel in her specialized field and has achieved excellent results in both academic activities and personnel training. As a Senior Fellow, she will further increase her presence within the company.

## Profiles of Newly Nominated Director Candidates

### Hideya Moridaira

Born on July 13, 1965      56 years old      From Gunma Prefecture

1990	March	Completed Earth Sciences, Graduate School of Science and Faculty of Science, Tohoku University
1990	April	Entered Furukawa Electric Co., Ltd.
2011	March	Manager, Strategy Planning Group, Intellectual Property Department
2014	April	General Manager, Corporate Planning Department, Strategy Division
2016	April	General Manager, Planning Department, Communications Solutions Division and General Manager, Planning Control Department, Planning Department, Communications Solutions Division
2017	April	Deputy General Manager, Communications Solutions Division and General Manager, Planning Department, Communications Solutions Division
2020	February	General Manager, Optical Fiber and Cable Products Division, Communications Solutions Division
2020	April	Corporate Vice President and General Manager, Optical Fiber & Cable Products Division, Communications Solutions Division
2021	April	Corporate Vice President General Manager, Communications Solutions Division and General Manager, Optical Fiber & Cable Products Division, Communications Solutions Division
2021	May	Corporate Vice President and General Manager, Communications Solutions Division
2021	August	Corporate Vice President General Manager, Communications Solutions Division and General Manager, Planning & Administration Department, Communications Solutions Division
2021	December	Corporate Vice President and General Manager, Communications Solutions Division (to date)

#### ◆ Reason for nomination

After gaining experience in the production technology and intellectual property departments, Hideya Moridaira led the formulation of the medium-term management plan as General Manager of the Corporate Planning Department. In addition, he has worked to transform the overall telecommunications business as General Manager of the Optical Fiber and Cable Products Division from 2020 and General Manager of the Communications Solutions Division from 2021. With his thorough knowledge of the telecommunications business, he is well-qualified to be a director who will contribute to enhancing discussions at the Board of Directors Meetings.

## Yoshio Masutani

Born on September 29, 1965      56 years old      From Oita Prefecture

1989	March	Graduated from College of Economics, Rikkyo University
1989	April	Entered OKURA & CO., LTD.
1993	July	Okura & Co. UK Ltd.
1998	October	Entered Furukawa Electric Co., Ltd.
2011	April	General Manager, Overseas Sales Department, Telecommunications Company
2013	April	General Manager, Overseas Sales Department, Sales Management Department for Ecology & Infrastructure, Sales & Marketing Division
2015	April	General Manager, Overseas Sales Department, Global Business Strategic Initiatives Division and General Manager, Overseas Sales Department, Sales Management Department for Ecology & Infrastructure, Sales & Marketing Division
2015	July	Deputy General Manager, Copper Foil Division and General Manager, Sales Management Department, Copper Foil Division
2017	April	General Manager, Planning Department, Global Marketing Sales Division
2018	April	General Manager, Marketing Initiatives & Business Development Department, Global Marketing Sales Division
2020	April	Corporate Vice President and General Manager, New Business Creation Department, Global Marketing Sales Division
2021	April	Corporate Vice President Deputy General Manager, Corporate Strategy & Direction Division; General Manager, Social Design & New Business Development Department, Corporate Strategy & Direction Division and General Manager, OneF Mobility Business Development Team, Corporate Strategy & Direction Division (to date)

### ◆ Reason for nomination

With extensive experience in global sales, Yoshio Masutani has carried out activities to strengthen customer proposal capabilities and develop new business models as well as conducting marketing activities, thereby improving the overall sales and marketing capability of the group. His expertise and extensive experience in marketing and new business development make him well-qualified to be a director who will contribute to enhancing discussions at the Board of Directors Meetings.

## Profile of Newly Nominated Audit & Supervisory Board Member Candidate

### Masao Terauchi

Born on October 28, 1961      60 years old      From Osaka Prefecture

1984	March	Graduated from Faculty of Law, Keio University
1984	April	Entered Furukawa Electric Co., Ltd.
2006	October	Manager, Production Control Group, Semiconductor Device Department, FITEL Products Division, Telecommunications Company
2009	May	Manager, Materials Department
2009	June	General Manager, Materials Department
2013	April	Manager, Planning Unit, Electric Conductor Division
2013	June	President, PT Tembaga Mulia Semanam Tbk
2017	April	Corporate Vice President and President, PT Tembaga Mulia Semanam Tbk
2017	June	Corporate Vice President and General Manager, Electric Conductor Division, Electronics Component Material Division, Furukawa Electric Co., Ltd.
2018	April	Corporate Vice President and General Manager, Electronics & Automotive Systems Division
2020	April	Corporate Vice President and General Manager, Electronics Component Material Division (to date)

#### ◆ Reason for nomination

Masao Terauchi possesses advanced knowledge of copper material procurement acquired from his extensive experience in the Procurement Division, as well as broad knowledge of management gained through his production control and business planning experience in the telecommunications division and while serving as president of a publically traded overseas subsidiary. His experience and knowledge make him well-qualified as a full-time Audit & Supervisory Board Member candidate who will strengthen the company's audit function.