

May 13, 2025

Name of Company Furukawa Electric Co., Ltd.
Name of Representative Hideya Moridaira, President

(Code: 5801 Prime Market of the Tokyo Stock Exchange)

Contact Hiroko Takita,

Corporate Vice President and General Manager

of Investor Relations Dept. (TEL +81-3-6281-8540)

Notice Regarding Partial Amendments to the Articles of Incorporation

The Company resolved, at today's meeting of its Board of Directors, to propose partial amendments to the Articles of Incorporation at the 203rd Annual Shareholders Meeting to be held on June 25, 2025. Details are as follows:

1. Reasons for the amendments

The Company intends to partially amend its Articles of Incorporation for the following reasons:

- (1) For the transition to a Company with an Audit & Supervisory Committee, the Company will newly establish provisions concerning the Audit & Supervisory Committee and directors who serve as the Audit & Supervisory Committee Members, and delete/amend provisions concerning the Audit & Supervisory Board and its Members (Article 4, etc. of the proposed amendments).
- (2) On the occasion of the transition to a Company with an Audit & Supervisory Committee, the Company will reduce the maximum number of directors (board size) to ensure the optimal size of the Board of Directors from the perspective of ensuring the effectiveness of the Board of Directors (Article 16 of the proposed amendments).
- (3) To enable agile decision-making and business execution, the Company will newly establish provisions concerning the delegation of authority from the Board of Directors to directors (Article 24 of the proposed amendments).
- (4) To enable the return of value to shareholders in an agile manner, a new provision is established to allow the Board of Directors, in addition to the Annual Shareholders Meeting, to resolve a decision on distribution from surplus (Article 30 of the proposed amendments). With this amendment, Articles 7 and 35 of the current Articles of Incorporation will be deleted, and Paragraphs 2 and 3, Article 31 of the proposed amendments will be added.
- (5) Due to the foregoing amendments in the above (1) to (4), some Articles are renumbered, Supplementary Provision is newly established, and the relevant wording is modified.

2. Details of amendments

Details of proposed amendments to the Articles of Incorporation are specified in the Appendix.

3. Schedule

Date of the general meeting of shareholders for amendments to the Articles of Incorporation: June 25, 2025 (scheduled)

Effective date of amendments to the Articles of Incorporation:

June 25, 2025 (scheduled)

END

Appendix

(The underlined parts are amended)

	(The undefined parts are amended)
Current Articles of Incorporation	Proposed Amendments
CHAPTER 1	CHAPTER 1
GENERAL PROVISIONS	GENERAL PROVISIONS
Articles 1 to 3. (Text omitted)	Articles 1 to 3. (Unchanged)
(Organs)	(Organs)
Article 4. The Company shall establish the following	Article 4. The Company shall establish the following
organs in addition to the general meeting of	organs in addition to the general meeting of
shareholders and directors:	shareholders and directors:
(1) Board of Directors	(1) Board of Directors
(2) Audit & Supervisory Board Members	(2) Audit & Supervisory Committee
(3) Audit & Supervisory Board	(Deleted)
(4) Accounting Auditor(s)	(3) Accounting Auditor(s)
Article 5. (Text omitted)	Article 5. (Unchanged)
·	· - ·
CHAPTER 2	CHAPTER 2
SHARES	SHARES
Articles 6. (Text omitted)	Articles 6. (Unchanged)
(Purchase of own shares)	
Articles 7. In accordance with the provisions of	(Deleted)
Paragraph 2, Article 165 of the Corporation Law,	
the Company shall be entitled to acquire its own	
shares through market transactions and other	
methods by resolution of the Board of Directors	
pursuant to Paragraph 1 of the said Article.	
Articles 8 to 9 (Text omitted)	Articles <u>7</u> to <u>8</u> (Unchanged)
(Transfer Agent and Share Handling Regulations)	(Transfer Agent and Share Handling Regulations)

Articles <u>10</u>. (Text omitted)

- 2. (Text omitted)
- 3. (Text omitted)
- 4. Procedures concerning shares and fees of the Company shall be governed by the Share Handling Regulations established by the Board of Directors unless otherwise provided for in laws or ordinances or by these Articles of Incorporation.

CHAPTER 3 SHAREHOLDERS MEETING

Articles <u>11</u> to <u>12</u>. (Text omitted)

(Person who convenes and presides over a shareholders meeting)

- Article <u>13</u>. The Company's shareholders meeting shall be convened and presided over by the director appointed beforehand by the Board of Directors, unless otherwise provided for in laws or ordinances.
 - 2. In case the director in the above Section 1 becomes unable to so act, one of the other directors shall take his place in such order as determined beforehand by the Board of Directors.

Article <u>14</u>. (Text omitted)

(Method of resolution)

Article <u>15</u>. All resolutions of a general meeting of shareholders shall be adopted by a majority of votes of the shareholders present who are able to

Proposed Amendments

Articles 9. (Unchanged)

- 2. (Unchanged)
- 3. (Unchanged)
- 4. Procedures concerning shares and fees of the Company shall be governed by the Share Handling Regulations established by the Board of Directors unless otherwise provided for in laws or ordinances or by the Articles of Incorporation.

CHAPTER 3 SHAREHOLDERS MEETING

Articles <u>10</u> to <u>11</u>. (Unchanged)

(Person who convenes and presides over a shareholders meeting)

- Article 12. The Company's shareholders meeting shall be convened and presided over by the director appointed beforehand by the Board of Directors, unless otherwise provided for in laws or ordinances.
 - 2. In case the director in the above Section 1 becomes unable to so act, one of the other directors shall take his place in such order as determined beforehand by the Board of Directors.

(Note: Since the amendments to this Article are just minor changes of wording in the Japanese version, the English version remains unchanged.)

Article <u>13</u>. (Unchanged)

(Method of resolution)

Article <u>14</u>. All resolutions of a general meeting of shareholders shall be adopted by a majority of votes of the shareholders present who are able to

exercise their voting rights unless otherwise provided for in laws or ordinances or by these Articles of Incorporation.

2. (Text omitted)

Article <u>16</u>. (Text omitted)

CHAPTER 4 DIRECTORS AND BOARD OF DIRECTORS

(Number of directors)

Article <u>17</u>. The Company shall have <u>no more than</u> <u>twenty (20)</u> directors.

(Newly established)

(Election of directors)

Article <u>18</u>. Directors of the Company shall be elected at a general meeting of shareholders.

- 2. (Text omitted)
- 3. Election of directors shall not be made by cumulative vote.

Proposed Amendments

exercise their voting rights unless otherwise provided for in laws or ordinances or by the Articles of Incorporation.

2. (Unchanged)

(Note: Since the amendments to this Article are just minor changes of wording in the Japanese version, the English version remains unchanged.)

Article 15. (Unchanged)

CHAPTER 4 DIRECTORS AND BOARD OF DIRECTORS

(Number of directors)

Article <u>16</u>. The Company shall have <u>no more than ten</u>
(10) directors (<u>excluding directors who serve as</u>
Audit & Supervisory Committee Members).

2. The Company shall have no more than four (4) directors who serve as Audit & Supervisory Committee Members.

(Election of directors)

Article 17. Directors of the Company shall be elected at a general meeting of shareholders, by distinguishing directors (excluding directors who serve as Audit & Supervisory Committee Members) who serve as Audit & Supervisory Committee Members from other directors.

- 2. (Unchanged)
- 3. Election of directors shall not be made by cumulative vote.

(Note: Since the amendment to this Paragraph is just a minor change of wording in the Japanese version, the English version remains unchanged.)

Proposed Amendments

(Term of office of directors)

Article 19. The term of office of each director shall expire at the close of the ordinary general meeting of shareholders relating to the last of the business term to end within one (1) year of their appointment.

(Newly established)

(Newly established)

(Remuneration, etc. for directors)

Article <u>20</u>. Remuneration, bonus and other property benefits received from the Company as compensation for performance of duties ("Remuneration, etc.") for directors shall be decided by resolution of a general meeting of shareholders.

(Term of office of directors)

Article 18. The term of office of each director (excluding directors who serve as Audit & Supervisory Committee Members) shall expire at the close of the ordinary general meeting of shareholders relating to the last of the business term to end within one (1) year of their appointment.

- 2. The term of office of each director who serves as an Audit & Supervisory Committee Member shall expire at the close of the ordinary general meeting of shareholders relating to the last of the business term to end within two (2) years of their appointment.
- 3. When a director who serves as an Audit & Supervisory Committee Member is elected as a substitute for another director who served as an Audit & Supervisory Committee Member and retired before expiry of his/her term of office, the term of office of the newly elected director shall be until the time when the term of office of the retired director expires.

(Remuneration, etc. for directors)

Article 19. Remuneration, bonus and other property benefits received from the Company as compensation for performance of duties for directors shall be decided by resolution of a general meeting of shareholders, by distinguishing directors (excluding directors who serve as Audit & Supervisory Committee Members) who serve as Audit & Supervisory Committee Members from other directors.

(Representative director)

Article <u>21</u>. The Board of Directors shall appoint the directors to represent the Company by its resolution.

(Person who convenes and presides over a meeting of the Board of Directors)

- Article <u>22</u>. The meetings of the Board of Directors shall be convened and presided over by the director appointed by mutual vote from among the members of Board of Directors, unless otherwise provided for in laws or ordinances.
- In case the director in the above Section 1 becomes unable to so act, one of the other directors shall take their place in such order as determined beforehand by the Board of Directors.

(Notice of convocation of the Board of Directors)

Article 23. Notice of convening a meeting of the Board of Directors together with the agenda shall be dispatched to each director and Audit & Supervisory Board Member at least three (3) days prior to the date of the meeting, except where the date thereof is fixed beforehand by the Board of Directors. In case of urgency, this period may be shortened if the notice is given in an appropriate manner.

2. If all directors <u>and Audit & Supervisory Board</u>
<u>Members</u> approve, a meeting of the Board of
Directors may be convened without following the

Proposed Amendments

(Representative director)

Article <u>20</u>. The Board of Directors shall, by its resolution, appoint the director(s) to represent the Company <u>from among directors (excluding directors who serve as Audit & Supervisory Committee Members).</u>

(Person who convenes and presides over a meeting)

- Article <u>21</u>. The meetings of the Board of Directors shall be convened and presided over by the director appointed by mutual vote from among the members of Board of Directors, unless otherwise provided for in laws or ordinances.
 - 2. In case the director in the above Section 1 becomes unable to so act, one of the other directors shall take their place in such order as determined beforehand by the Board of Directors.

(Note: Since the amendments to this Article are just minor changes of wording in the Japanese version, the English version remains unchanged.)

(Notice of convocation of the Board of Directors)

- Article <u>22</u>. Notice of convening a meeting of the Board of Directors together with the agenda shall be dispatched to each director at least three (3) days prior to the date of the meeting, except where the date thereof is fixed beforehand by the Board of Directors. In case of urgency, this period may be shortened if the notice is given in an appropriate manner.
 - 2. If all directors approve, a meeting of the Board of Directors may be convened without following the procedure for convocation.

Current Articles of Incorporation procedure for convocation. Article 24. (Text omitted) Article 23. (Unchanged) (Delegation of decisions on execution of important operations) Article 24. Pursuant to Paragraph 6, Article 399-13 of the Companies Act, the Board of Directors may delegate to a director(s) all or part of decisions on execution of important operations) Article 25. (Text omitted) Article 25. (Text omitted) CHAPTER 5 AUDIT & SUPERVISORY BOARD MEMBERS AND AUDIT & SUPERVISORY BOARD Members and full time Audit & Supervisory Board Members and full time Audit & Supervisory Board Members) Article 26. (Deleted) Audit & Supervisory Committee Member) Article 26. (Deleted) Audit & Supervisory Committee Member) Article 26. (Deleted) Audit & Supervisory Committee Member) Audit & Supervisory Committee Member(s) by its resolution.		
Article 24. (Text omitted) Article 23. (Unchanged) (Delegation of decisions on execution of important operations) Article 24. Pursuant to Paragraph 6, Article 399-13 of the Companies Act, the Board of Directors may delegate to a director(s) all or part of decisions on execution of important operations which should be made by the Board of Directors (excluding matters listed in items of Paragraph 5 of the above-mentioned Article) by its resolution. Article 25. (Text omitted) CHAPTER 5 AUDIT & SUPERVISORY BOARD MEMBERS AND AUDIT & SUPERVISORY BOARD (Number of Audit & Supervisory Board Members and full time Audit & Supervisory Board Members) Article 26. The Company shall have not more than six (6) Audit & Supervisory Board Members. 2. Audit & Supervisory Board Members. 2. Audit & Supervisory Board Members) Article 26. (Deleted) Audit & Supervisory Committee may appoint a full time Audit & Supervisory Committee may appoint a full time Audit & Supervisory Committee Member(s) by its resolution.	Current Articles of Incorporation	Proposed Amendments
(Newly established) (Newly established) (Newly established) (Newly established) (Newly established) (Newly established) Article 24. Pursuant to Paragraph 6, Article 399-13 of the Companies Act, the Board of Directors may delegate to a director(s) all or part of decisions on execution of important operations which should be made by the Board of Directors (excluding matters listed in items of Paragraph 5 of the above-mentioned Article) by its resolution. Article 25. (Text omitted) CHAPTER 5 AUDIT & SUPERVISORY BOARD MEMBERS AND AUDIT & SUPERVISORY BOARD (Number of Audit & Supervisory Board Members and full time Audit & Supervisory Board Members) Article 26. The Company shall have not more than six (6) Audit & Supervisory Board Members. 2. Audit & Supervisory Board Members. 2. Audit & Supervisory Board Members and full time Audit & Supervisory Committee may appoint a full time Audit & Supervisory Committee may appoint a full time Audit & Supervisory Committee may appoint a full time Audit & Supervisory Committee may appoint a full time Audit & Supervisory Committee Member(s) by its resolution.	procedure for convocation.	
(Newly established) Article 24. Pursuant to Paragraph 6, Article 399-13 of the Companies Act, the Board of Directors may delegate to a director(s) all or part of decisions on execution of important operations which should be made by the Board of Directors (excluding matters listed in items of Paragraph 5 of the abovementioned Article) by its resolution. Article 25. (Text omitted) CHAPTER 5 AUDIT & SUPERVISORY BOARD MEMBERS AND AUDIT & SUPERVISORY BOARD (Number of Audit & Supervisory Board Members and full time Audit & Supervisory Board Members) Article 26. The Company shall have not more than six (6) Audit & Supervisory Board Members. 2. Audit & Supervisory Board Members. 2. Audit & Supervisory Board Members. 2. Audit & Supervisory Board Members and full time Audit & Supervisory Committee may appoint a full time Audit & Supervisory Committee Member(s) by its resolution.	Article <u>24</u> . (Text omitted)	Article <u>23</u> . (Unchanged)
the Companies Act, the Board of Directors may delegate to a director(s) all or part of decisions on execution of important operations which should be made by the Board of Directors (excluding matters listed in items of Paragraph 5 of the above-mentioned Article) by its resolution. Article 25. (Text omitted) CHAPTER 5 AUDIT & SUPERVISORY BOARD MEMBERS AND AUDIT & SUPERVISORY BOARD (Number of Audit & Supervisory Board Members and full time Audit & Supervisory Board Members) Article 26. The Company shall have not more than six (6) Audit & Supervisory Board Members. 2. Audit & Supervisory Board Members. 2. Audit & Supervisory Board Members and time Audit & Supervisory Board Members) by its resolution.		· · · ·
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listed in items of Paragraph 5 of the above-mentioned Article) by its resolution. Article 25. (Text omitted)		execution of important operations which should be
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Article 26. The Company shall have not more than six (6) Audit & Supervisory Board Members. 2. Audit & Supervisory Board shall appoint a full time Audit & Supervisory Board Member(s) by its resolution. Article 26. (Deleted) Audit & Supervisory Committee may appoint a full time Audit & Supervisory Committee Member(s) by its resolution.	(Number of Audit & Supervisory Board Members and	(Full time Audit & Supervisory Committee Member)
(6) Audit & Supervisory Board Members. 2. Audit & Supervisory Board shall appoint a full time Audit & Supervisory Board Member(s) by its resolution. Audit & Supervisory Committee may appoint a full time Audit & Supervisory Committee Member(s) by its resolution.	full time Audit & Supervisory Board Members)	
2. <u>Audit & Supervisory Board</u> shall appoint a full time <u>Audit & Supervisory Committee</u> time <u>Audit & Supervisory Board Member(s)</u> by its resolution. full time <u>Audit & Supervisory Committee</u> Member(s) by its resolution.	Article 26. The Company shall have not more than six	Article 26. (Deleted)
time Audit & Supervisory Board Member(s) by its resolution. Member(s) by its resolution.	(6) Audit & Supervisory Board Members.	Audit & Supervisory Committee may appoint a
resolution.	2. Audit & Supervisory Board shall appoint a full	full time Audit & Supervisory Committee
	time Audit & Supervisory Board Member(s) by its	Member(s) by its resolution.
(Election of Audit & Supervisory Board Members)	resolution.	
(Election of Audit & Supervisory Board Members)		
	(Election of Audit & Supervisory Board Members)	
Article 27. Audit & Supervisory Board Members shall (Deleted)	Article 27. Audit & Supervisory Board Members shall	(Deleted)
be elected at a general meeting of shareholders.		
2. The resolutions for the election provided for in		
the preceding paragraph shall be adopted when		
shareholders who are able to exercise their voting		
	rights possessing one-third or more of total voting	

Current Articles of Incorporation	Proposed Amendments
rights are present, and by the votes of a majority of	·
voting rights of shareholders present.	
(Term of office of Audit & Supervisory Board Members)	
Article 28. The term of office of each Audit &	(Deleted)
Supervisory Board Member shall expire at the	
close of the ordinary general meeting of	
shareholders relating to the last of the business	
term to end within four (4) years of their	
appointment.	
2. The term of an Audit & Supervisory Board	
Member elected to fill a vacancy shall expire upon	
expiration of the remainder of the term of the	
resigned Audit & Supervisory Board Member.	
(Remuneration, etc. of Audit & Supervisory Board	
Members)	
Article 29. Remuneration, etc. for Audit & Supervisory	(Deleted)
Board Members shall be decided by resolution of a	
general meeting of shareholders.	
(Notice of convocation of the Audit & Supervisory	(Notice of convocation of the Audit & Supervisory
Board)	<u>Committee</u>)
Article <u>30</u> . Notice of convening a meeting of the Audit &	Article <u>27</u> . Notice of convening a meeting of the Audit
<u>Supervisory Board</u> shall be dispatched to <u>each</u>	& Supervisory Committee shall be dispatched to
Audit & Supervisory Board Member at least three	each director who serves as Audit & Supervisory
(3) days prior to the date of the meeting. In case of	Committee Member at least three (3) days prior to
urgency, this period may be shortened if the notice	the date of the meeting. In case of urgency, this
is given in an appropriate manner.	period may be shortened if the notice is given in an
2. If all <u>Audit & Supervisory Board Members</u>	appropriate manner.
approve, a meeting of the Audit & Supervisory	2. If all <u>directors who serve as Audit & Supervisory</u>
Board may be convened without following the	<u>Committee Members</u> approve, a meeting of <u>the</u>
procedure for convocation.	Audit & Supervisory Committee may be convened

without following the procedure for convocation.

Current Articles of Incorporation	Proposed Amendments
(Method of resolution)	(Method of resolution)
Article 31. Resolutions of the Audit & Supervisory	Article 28. A resolution of the Audit & Supervisory
Board shall be adopted by a majority of the Audit &	Committee shall be adopted, when a majority of
Supervisory Board Members, unless otherwise	directors who serve as Audit & Supervisory
provided for in laws or ordinances.	Committee Members and are entitled to participate
	in the vote are present, by a majority of such
	directors present.
(Indemnification of Audit & Supervisory Board	
Members)	
Article 32. Pursuant to the provisions of Paragraph 1,	(Deleted)
Article 426 of the Corporation Law, the Company	
shall have the right to indemnify Audit &	
Supervisory Board Members (including those who	
have served as Audit & Supervisory Board	
Members in the past) for liabilities for damages for	
dereliction of duty within the scope permitted by	
laws and upon a resolution by the Board of	
<u>Directors.</u>	
2. Pursuant to the provisions of Paragraph 1,	
Article 427 of the Corporation Law, the Company	
shall have the right to conclude a contract with an	
outside Audit & Supervisory Board Member that	
limits liabilities for damages for dereliction of duty;	
provided, however, that the maximum amount of	
such liability shall be the amount provided in the	
law.	
CHAPTER 6	CHAPTER 6
ACCOUNTS	ACCOUNTS
Article 33 (Text omitted)	Article <u>29</u> . (Unchanged)
Article 33. (Text omitted)	Article <u>29</u> . (Unchanged)
	(Decision-making body of distribution of surplus)
(Newly established)	Article 30. Items stipulated in Paragraph 1, Article 459

Current Articles of Incorporation	Proposed Amendments
Carrent, adoles of mostporadori	of the Companies Act, including distribution of
	surplus, may be determined by resolution of the
	Board of Directors of the Company, unless
	otherwise provided for in laws or ordinances.
	outerwise provided for in laws or ordinances.
(Distribution of surplus)	(Record date for distribution of surplus)
Article 34. Distribution of surplus on shares shall be	Article 31. The record date for the Company's year-
paid to such shareholders and registered share	end dividends shall be March 31st of each year.
pledgees as are entered or recorded in the latest	
register of shareholders on March 31 of each year.	
(Newly established)	2 The record date for the Company's interim
	dividends shall be September 30th of each year.
(Newly established)	<u>3</u> In addition to the preceding two paragraphs,
,	dividends of surplus may be paid on a record date
	determined separately.
	
(Interim dividends)	
Articles 35. Interim dividends may be paid by	(Deleted)
resolution of the Board of Directors to such	
shareholders and registered share pledgees as are	
entered or recorded in the latest register of	
shareholders on September 30 of each year.	
(Period of exclusion for dividends, etc.)	(Period of exclusion for <u>cash dividends</u>)
Articles <u>36</u> . (Text omitted)	Articles <u>32</u> . (Unchanged)
(Newly established)	Supplementary Provision
	(Transitional measure concerning indemnification of
	Audit & Supervisory Board Members)
	Article 1. Pursuant to the provisions of Paragraph 1,
	Article 426 of the Companies Act, the Company
	may indemnify Audit & Supervisory Board
	Members (including those who have served as
	Audit & Supervisory Board Members in the past)

Current Articles of Incorporation	Proposed Amendments
	for liabilities for damages caused by negligence of
	their duties before the partial amendments to the
	Articles of Incorporation resolved at the 203rd
	Annual Shareholders Meeting of the Company
	comes into effect, within the scope permitted by
	laws and upon a resolution by the Board of
	<u>Directors.</u>