

[Translation for Reference Purpose Only]

Furukawa Electric Co., Ltd.

Summary of Q&A Session at the 201st Annual Shareholders Meeting

※ In this Annual Meeting, aside from questions taken at the meeting venue, we answered three questions which we had received online in advance.

Date & Time: June 23, 2023 (Fri.) 10:00-11:21

Q(Question submitted in advance) :

Management's assessment of the level of the Company's stock price in consideration of Nikkei Stock Average, and future measures

A : Our management team also has strong awareness of the Company's stock price level in consideration of Nikkei Stock Average. With respect to changes in stock prices in FY2022, the management team analyzed that prices were affected by a negative evaluation on lower profit than expected at the beginning of the year, as well as uncertainty about the future. As for business performance in FY2023, we expect an increase in operating income attributable to sales increase, and the optimization of selling prices, as well as the improvement of the product mix and productivity. In addition to ensuring adequate cash control by reducing cost and working capital, etc., we will continue our efforts to review our business portfolio so that we can focus on expanding growing businesses, work on improving the profitability and asset efficiency, and make full efforts to achieve the profit plan. We believe that proactively conducting IR activities to inform the Company's situation including such efforts as well as delivering desired outcomes will lead to a positive evaluation by the capital market.

Q(Question submitted in advance) :

Investigation by the Brazilian Anti-trust Authority with respect to trading of automotive parts

A : As stated on page 37 of this Notice of the Annual Shareholders Meeting, the Company has been investigated by the Brazilian Anti-trust Authority concerning trading of automotive parts, specifically, wire-harnesses. Although having been investigated, the Company has not been prosecuted. Besides, all acts under investigation are past acts which were no longer performed after 2010, and currently no violating act is performed. Since an issue of legal violation, including carter behavior, has a significant long-term impact in Japan and abroad, we are committed to raise awareness of compliance among all officers and employees of Furukawa Electric Group, and promote activities for penetrating and entrenching the awareness.

Q(Question submitted in advance) :

The Company's initiatives concerning harassment

A : Furukawa Electric Group always keeps in mind "Value employees", which is the first of three important things valued by Ichibei Furukawa, the founder of Furukawa Group. As "The Furukawa Electric Group CSR Code of Conduct", which is applicable to all officers and

employees, requires respect for human rights and prohibits harassment, we thoroughly address the issue of harassment in consideration of the power harassment prevention act and the like by providing an anti-harassment education program, among others. As for whistleblowing, we appropriately respond to each case on a case-by-case basis, by conducting the whistleblowing office's interviews with concerned parties to investigate the case in question, and, as necessary, providing guidance for correction. In addition, in our Medium-term Management Plan, we set such sustainability targets as the implementation ratio of human rights training, which covers the prevention of power harassment, and employee engagement scores, and strive to achieve the targets.

Q : Promotion of foreign nationals

A : The Company believes that "Strengthening human capital and organizational execution abilities" is an important management issue (material issue) for achieving "Furukawa Electric Group Vision 2030", and has taken various personnel measures in accordance with "Furukawa Electric Group People Vision". As one of such measures, the Company places value on the perspective of accepting and bringing the best out of diverse people, and supporting individuals who take on challenges and develop themselves. Currently, two foreign nationals assume the position of Corporate Vice President. In addition, from time to time as necessary for business operations, people from related companies abroad come to the Company and active exchange takes place. Going forward, as our businesses are more globalized, depending on business needs and staffing circumstances of the moment, we would like to continue facilitating people-to-people exchange and recruiting talents including foreign nationals.

As such, by having the right people in the right jobs regardless of nationality and drawing the best out of each individual in terms of abilities and motivation, Furukawa Electric Group increases its competitiveness – we will pursue such a style of management. In doing so, the perspective of diversity & inclusion is essential, so we will proactively promote it so that Furukawa Electric Group will be a global enterprise that is more open to the society, including foreign locations.

Q : Appointment of female directors and reasons for nominating new director candidate

A : The Company has been proactively promoting the participation and advancement of women in the workplace, not limited to the officer level, and takes various measures for the promotion of women. Currently, the Company has one female director. To ensure that the Board of Directors fulfills its roles, the board composition is considered by referring to the skills matrix to secure appropriate combinations of capability, knowledge, experience, etc. From this perspective, we give positive consideration to the appointment of women from within and outside the Company to directors. In terms of the board composition, we would like to continue working on it in full consideration of diversity, including gender diversity.

As for reasons for nominating the new director candidate, he was selected for ensuring the

well-balanced board composition based on the skills matrix, upon considering his career and expertise. The new director candidate has a broad career background, so we nominated him as a director candidate who is necessary for the current board composition upon considering his competence and experience in a relative manner.

Q : Involvement in JEFUNITED ICHIHARA CHIBA

A : We recognize JEFUNITED ICHIHARA CHIBA as the team that carries various aspiration and tradition of Furukawa Electric Group, and our people, together with you, wish the team further success, so we continue providing a certain level of support. What we expect from activities with JEFUNITED ICHIHARA CHIBA are Furukawa Electric Group's social contribution, certain effect of public relations, and the development of the next generation through sports. Taking into account such multifaceted effects and the fact that the team is special for Furukawa Electric Group, we would like to continue to thoroughly consider how JEFUNITED ICHIHARA CHIBA can do better, and meet your expectations.

We would like to continue to communicate with the players and staff members to inform that the top management of the Company has a lot of interest in the team and expects its victory, and to provide certain support.

Q : Ensuring diversity among people, and human resources development policy

A : The Company implements various measures including human resources development and recruitment as its precondition based on the Group's common principles set out in "Furukawa Electric Group People Vision". Especially, an emphasis is placed on securing diverse human resources and supporting activities of employees who take on challenges and develop themselves. We are also strengthening activities for raising awareness in the entire organization so that employees can fully display their abilities and personalities, transforming leadership for that purpose, and, in terms of diversity, such diversity & inclusion measures as promoting women's advancement in the workplace, and employing people with disabilities. Furthermore, we conduct an employee engagement survey, and based on the results, we would like to enhance these measures, aiming at enhancing employee engagement and their abilities. The Company has been interested in the concept of well-being from the early stage, and actually incorporated the concept into its so-called "health and productivity management" consisting of 5 pillars including mental health. We recognize our workstyle reform (including remote working) and leadership reform as activities to enhance well-being. We would like to continue our efforts, including those for such well-being, aiming at enhancing human capital of the Company or Furukawa Electric Group, and creating a work environment where everyone plays a leading role and feels excited to work with pride.

Q : Messages from new director candidate and new president

A (New director candidate) :

I would like to contribute to deepening discussions on risk management and environment

at the Company's board meetings. While the world is rapidly changing, various issues related to risks arise, so I aim at taking the risk management strategy that reduces or controls such risks and makes use of that for businesses and opportunities of the Company. As for the environment, the Company has been working on it as the most important issue on the globe. I would like to perform the duty of director to deepen discussions at the board concerning, for example, promoting climate-conscious businesses, and creating environment-conscious businesses.

A (New president) :

I am aware that the current slump in the Company's stock price is largely caused by low profitability. The Company and the Group must be recognized as an indispensable company or group for the society to solve social issues. Expanding such recognition will result in higher profit. I would like to take such a stance. To that end, keeping asset efficiency in mind, we need to improve operating income margin, make a shift to ROIC-oriented management and deliver desired outcomes. By doing so, we will be more resilient to economic swings and changes in the external environment, and I would like to make the Company and the Group have business portfolios that constantly generate, for example, net sales of at least 1.1 trillion yen, and operating income of at least 58 billion yen as stipulated in the Medium-term Management Plan. In other words, I aim at achieving a single-digit increase in the operating income and asset efficiency, and maintaining such performance permanently.

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