



## 2. As of April 1, 2023

### (1) New Corporate Vice Presidents

Name	New Position and Duties	Current Position
Koji Kawano	Corporate Vice President General Manager, Sales Department, Global Marketing Sales Division	General Manager, Planning and Administration Department, Global Marketing Sales Division
Yukitoshi Sawamoto	Corporate Vice President Managing Director, Furukawa (Thailand) Co., Ltd.	General Manager, Corporate Management Department, Finance & Accounting Division
Shinji Asao	Corporate Vice President Deputy General Manager, Communications Solutions Division	General Manager, Optical Fiber and Cable Products Division, Communications Solutions Division and Head of Monozukuri Promotion Team, Optical Fiber and Cable Products Division, Communications Solutions Division

### (2) Promotions

Name	New Position and Duties	Current Position and Duties
Toshihiko Ota	Corporate Senior Vice President General Manager, Communications Solutions Division and General Manager, Next Generation Photonics Business Innovation Project	Corporate Vice President General Manager, Next Generation Photonics Business Innovation Project
Takashi Yamamoto	Corporate Senior Vice President (Duties remain unchanged)	Corporate Vice President General Manager, Electronics Component Material Division

### (3) Change of Duties

Name	New Position and Duties	Position and Current Duties
Gyula Besztercey	Corporate Vice President President, Furukawa Electric Institute of Technology Ltd. (Hungary) and Deputy General Manager, Research & Development Division	Corporate Vice President President, Furukawa Electric Institute of Technology Ltd. (Hungary)
Eiichi Nishimura	Corporate Vice President General Manager, Energy Infrastructure Division	Corporate Vice President General Manager, Power Cable Division, Energy Infrastructure Division
Kazunori Saka	Corporate Vice President General Manager, Kansai Branch, Global Marketing Sales Division	Corporate Vice President Deputy General Manager, Global Marketing Sales Division and General Manager, Sales Department, Global Marketing Sales Division

## 3. As of June 23, 2023

### (1) Director and Audit & Supervisory Board Member Scheduled to Retire

Name	Position After Retirement	Position Before Retirement
Mitsuyoshi Shibata	Special Advisor	Director
Yoshiaki Mizota	Part-time Advisor	Audit & Supervisory Board Member

(2) Candidates for New Director and Audit & Supervisory Board Member

Name	New Position	Positions and Duties Prior to Appointment
Toshio Yanagi	Director and Corporate Vice President (Duties remain unchanged)	Corporate Vice President General Manager, Risk Management Division
Hiroyuki Ogiwara	Audit & Supervisory Board Member	(Positions and Duties through March 31, 2023) Corporate Senior Executive Vice President (Positions and Duties from April 1, 2023) Advisor

4. Organizational Revisions as of April 1, 2023

- (1) Rename the Digital Innovation Center, an internal organization within the Strategy Division, to the Digital Transformation & Innovation Center. Position the Digital Solution Department, Business Unit DX Department, Corporate DX/Standardization Department and the Group IT Strategy Department formerly known as the ICT Strategy Planning Department, an internal organization of the Strategy Division, as its internal organizations.
- (2) Rename the Strategic Planning Department that is an internal organization within the Research & Development Division to the Strategic Planning Department. Position the Technology Strategy Department and R&D Promotion Department as its internal organizations.
- (3) Rename the Automotive Products & Electronics Laboratories, an internal organization within the Research & Development Division, to Electronics Laboratories. Position the Mobility Technology Department 1, Mobility Technology Department 2, Electronics Application Technology Department 1, Electronics Application Technology Department 2, and BP Project Team as its internal organizations.
- (4) Rename the Telecommunications & Energy Laboratories, an internal organization within the Research & Development Division, to the Photonics Laboratories. Position the Photonic Devices Department, Fiber Optics and Applications Department, Industrial Laser System Development Department, and Photonics-Electronics Fusion Technology Department as its internal organizations.
- (5) Establish the new Materials Research Laboratories under the Research & Development Division. Position the Metal Technology Department, Copper Foil Technology Department, Polymer Products Department, Material & Process Innovation Center, Electric Power Material Development Department, and Polymer Engineering Department as its internal organizations.
- (6) Dissolve the Incubator Department and transfer its functions to the relevant business divisions and laboratories. Transfer the Superconducting Products Department to directly under the Research & Development Division.
- (7) Establish the new Marketing Department under the Global Marketing Sales Division. Position the Marketing Design Department and Marketing Solution Department as its internal organizations.

## Profile of Newly Appointed Corporate Vice Presidents

### Koji Kawano

Born on September 6, 1964    58 years old    From Osaka Prefecture

1989	March	Graduated from the School of Business Administration, Kwansei Gakuin University
1989	April	Joined Furukawa Electric Co., Ltd.
2002	March	Director, Furukawa Metal (Thailand) Public Co., Ltd.
2016	April	General Manager, Electronics Sales Department, Kansai Branch Office, Global Marketing Sales Division and General Manager, West Japan Sales Department, Magnet Wire Department, Electronics Component Material Division, Furukawa Electric Co., Ltd.
2018	June	General Manager, Electronics Sales Department 2, Electronics Component Material Division, Global Marketing Sales Division
2020	April	General Manager, Electronics Sales Department 2, Electronics Component Material Division, Global Marketing Sales Division (*)
2021	April	General Manager, Electronics Sales Department, Electronics Component Material Division, Global Marketing Sales Division
2022	April	General Manager, Planning & Administration Department, Global Marketing Sales Division (to date)

\*The Japanese name of Global Marketing Sales Division was changed but this change had no effect on the English name and duties.

#### ◆Reason for appointment

Koji Kawano has been engaged in sales in the metal-related business for most of his career, and has served as a sales representative and manager, with increasing responsibility for the Group's key customers. He was also involved in the restructure of the copper tube and copper foil business, providing insights from a sales perspective. He has an outstanding track record of steering his teams to achieve maximum results through his strong leadership and skill of listening to other people. Drawing on his experience, he is poised to exercise leadership at a higher level in a way that will transform the company's marketing activities.

### Yukitoshi Sawamoto

Born on May 18, 1966    56 years old    From Nara Prefecture

1989	March	Graduated from the Faculty of Economics, Kobe University
1989	April	Joined Furukawa Electric Co., Ltd.
1998	May	Manager, Furukawa Finance Netherlands B.V.
1999	September	Controller, Furukawa Electric North America, Inc.
2001	November	Fitel USA Corp. and Treasurer, OFS Fitel, LLC.
2003	September	Executive Vice President, Furukawa Electric North America, Inc.
2004	July	Assistant Manager, Finance Section, Finance & Accounting Department, Furukawa Electric Co., Ltd.
2006	April	Furukawa Finance and Business Support Co., Ltd.
2015	April	General Manager, Accounting Department, Administration Division,

		Furukawa Automotive Systems Inc.
2018	April	General Manager, Accounting Department, Finance & Procurement Division, Furukawa Electric Co., Ltd.
2019	April	General Manger, Finance & Accounting Department, Finance and Global Management Division
2021	April	General Manger, Corporate Management Department, Finance and Global Management Division
2022	April	General Manger, Corporate Management Department, Finance & Accounting Division (to date)

◆Reason for appointment

Yukitoshi Sawamoto has extensive experience in accounting and finance, raw material procurement and overseas assignments, and has demonstrated a high level of business execution and problem-solving skills. Most recently, he has spearheaded reforms such as the implementation of a new management accounting system, including the introduction of ROIC and the building of a performance evaluation system in order to strengthen the business management through optimal capital efficiency. In his new role, he is expected to further strengthen the Group's management capabilities from a global perspective.

Shinji Asao

Born on October 7, 1965    57 years old    From Fukuoka Prefecture

1990	March	Completed graduate studies at the Department of Applied Chemistry, Graduate School of Engineering, Kyushu University
1990	April	Joined Furukawa Electric Co., Ltd.
2008	April	Manager, Fiber Group, Overseas Telecommunications Engineering Department, Fiber & Cable Products Division, Telecommunications Company
2008	July	Manager, Fiber Group, Overseas Fiber & Cable Engineering Department, GLOBAL Business Solutions, Telecommunications Company
2013	March	Technical Manager, Norcross Plant, OFS Fitel, LLC
2015	June	General Manager, Optical Fiber Production Department, Optical Fiber & Cable Products Division, Communications Solutions Division, Furukawa Electric Co., Ltd.
2019	July	Senior Vice President, OFS Fitel, LLC
2021	May	General Manager, Optical Fiber & Cable Products Division, Communications Solutions Division, Furukawa Electric Co., Ltd.
2021	September	General Manager, Optical Fiber & Cable Products Division, Communications Solutions Division and Head of Monozukuri Promotion Team, Optical Fiber & Cable Products Division, Communications Solutions Division (to date)

◆Reason for appointment

Shinji Asao has been engaged in the optical fiber and cable business for most of his career and has acquired a well-balanced range of experience in factories, technical sales, development, and overseas arenas. He was the driving force behind the optical fiber and cable business as the head of its business division. He has a forward-looking strategic vision based on a global perspective. With his strong presence in the optical fiber and cable business, he is expected to promote business strategy at a higher level across the entire communications business.

## Profiles of Newly Nominated Director Candidates

### Toshio Yanagi

Born on January 26, 1966    57 years old    From Tokyo

1988	March	Graduated from School of Law, Waseda University
1988	April	Entered Furukawa Electric Co., Ltd.
2003	April	Manager, Planning & Administration Unit, FITEL Products Division
2008	February	Assistant Manager, Corporate Planning Department
2013	April	Senior Manager, Planning Unit, Copper Foil Division
2016	April	General Manager, Corporate Planning Department, Strategy Division
2018	April	General Manager, Corporate Planning Department (*), Strategy Division
2020	April	Corporate Vice President General Manager, Copper Foil Division, Functional Products Division
2021	April	Corporate Vice President General Manager, Risk Management Division (to date)

\*The Japanese name of Corporate Planning Department was changed but this change had no effect on the English name and duties.

#### ◆Reason for appointment

Toshio Yanagi has led structural reforms as the head of the Corporate Planning Department and of the Copper Foil Division. On top of his extensive experience at headquarters and in business divisions, he has also served as General Manager of the Risk Management Division since 2021 and has improved the level of governance and risk management activities of the Group. He is nominated as a candidate for director in the expectation that he will contribute actively to discussions at meetings of the Board of Directors based on his wide-ranging knowledge and experience.

## Profile of Newly Nominated Audit & Supervisory Board Member Candidate

### Hiroyuki Ogiwara

Born on February 18, 1961    62 years old    From Kanagawa Prefecture

1983	March	Graduated from the School of Political Science and Economics, Waseda University
1983	April	Joined Furukawa Electric Co., Ltd.
2003	December	Vice President and Chief Financial Officer, OFS Fitel, LLC
2005	November	Section Manager, Accounting Section 2, Finance & Accounting Department, Furukawa Electric Co., Ltd.
2009	June	General Manager of the Finance & Accounting Department
2013	April	General Manager of the Finance & Accounting Department, Finance & Procurement Division
2014	April	Corporate Vice President General Manager of the Finance & Procurement Division
2014	June	Director and Corporate Vice President General Manager of the Finance & Procurement Division
2016	April	Director and Corporate Senior Vice President General Manager of the Finance & Procurement Division and General Manager of Global Group Management Division
2017	April	Director and Corporate Executive Vice President General Manager of the Finance & Procurement Division

		and General Manager of Global Group Management Division
2018	April	Director and Corporate Executive Vice President General Manager, Finance & Procurement Division
2019	April	Representative Director and Corporate Senior Executive Vice President Chief of Transformation Division
2021	April	Representative Director and Corporate Senior Executive Vice President General Manager, Corporate Strategy & Direction Division
2022	April	Director and Corporate Senior Executive Vice President
2022	June	Corporate Senior Executive Vice President (to date)

◆Reason for appointment

Hiroyuki Ogiwara has held posts of CFO at an overseas subsidiary and top of finance division of Furukawa Electric and achieved a major improvement in the Company's financial position. Since 2019, he has led activities to improve the Group's overall profitability as well as to strengthen its organizational execution and acquired extensive knowledge and experience both at headquarters and in the business arena accordingly. He is well qualified as a candidate for full-time audit & supervisory board member as his experience and expertise will contribute to strengthening the Company's auditing function.